



**Marcela Montes**  
*Program Officer*

Marcela Montes is a program officer for the W.K. Kellogg Foundation in Battle Creek, Michigan. As a program officer focused on employment equity, she supports the foundation's systems change efforts to promote thriving children, working families, and equitable communities.

Prior to joining the foundation, Montes was the policy program manager for the Urban Institute's Research to Action Lab, where she worked to ensure Urban's data and evidence was widely used by practitioners, advocates, and policymakers to improve economic mobility and inclusive growth in cities. Prior to this, she served as a Family Economic Success Unit consultant at the Annie E. Casey Foundation, a program manager at the Aspen Institute's Workforce Strategies Initiative and a program coordinator for Education Programs for UnidosUs.

Montes holds a B.A. in government and politics from the University of Maryland and a M.A. in Latin American studies from Tulane University. Montes has authored several publications and has been featured as a subject matter expert in workforce and economic development for local and national convenings throughout the U.S.

The W.K. Kellogg Foundation (WKKF), founded in 1930 as an independent, private foundation by breakfast cereal innovator and entrepreneur Will Keith Kellogg, is among the largest philanthropic foundations in the United States. Guided by the belief that all children should have an equal opportunity to thrive, WKKF works with communities to create conditions for vulnerable children so they can realize their full potential in school, work and life.

The Kellogg Foundation is based in Battle Creek, Michigan, and works throughout the United States and internationally, as well as with sovereign tribes. Special attention is paid to priority places where there are high concentrations of poverty and where children face significant barriers to success. WKKF priority places in the U.S. are in Michigan, Mississippi, New Mexico and New Orleans; and internationally, are in Mexico and Haiti. For more information, visit [www.wkkf.org](http://www.wkkf.org).